

RESOLUTION NO. 2026 -

RESOLUTION OF THE BOARD OF DIRECTORS OF THE OCEANO COMMUNITY SERVICES DISTRICT, CALIFORNIA, APPOINTING WILLIAM CLEMENS AS AN INTERIM GENERAL MANAGER AND AUTHORIZING THE PRESIDENT TO ENTER INTO AN AGREEMENT WITH WILL CLEMENS, AS A CALPERS RETIRED ANNUITANT, PURSUANT TO GOVERNMENT CODE SECTION 21221(h)

**THE BOARD OF DIRECTORS
Oceano, California**

WHEREAS, Government Code section 21221(h) of the Public Employees' Retirement Law permits the governing body to appoint a CalPERS retiree to a vacant position requiring specialized skills during recruitment for a permanent appointment, and provides that such appointment will not subject the retired person to reinstatement from retirement or loss of benefits so long as it is a single appointment that does not exceed 960 hours in a fiscal year; and

WHEREAS, Government Code section 21221 and 21224 of the Public Employees' Retirement Law permits the governing body to appoint a CalPERS retiree to a temporary position requiring specialized skills needed to perform work of limited duration; and

WHEREAS, William Clemens has over 25 years of experience as a county and district manager and served as the District's General Manager from 2019 to 2023. As General Manager for the District, William Clemens has specialized skills and knowledge of the District's business to provide expert advice without delay; and

WHEREAS, the Board of Directors desires to appoint William Clemens as an interim appointment retired annuitant to the vacant position of General Manager for the Oceano Community Services District under Government Code section 21221(h), effective April 9, 2026, to ensure that certain critical District functions, tasks, duties, and responsibilities are completed; and

WHEREAS, the Board of Directors, the Oceano Community Services District, and William Clemens certify that William Clemens has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, an appointment under Government Code section 21221(h) requires the retiree is appointed into the interim appointment during recruitment for a permanent appointment; and

WHEREAS, the Board of Directors has authorized the search for a permanent appointment on April 8, 2026; and

WHEREAS, this Government Code section 21221(h) appointment shall only be made once and therefore will end prior to the effective date when the permanent appointment of General Manager is made; and

WHEREAS, the entire employment agreement with William Clemens has been reviewed by this body and is attached hereto (Exhibit A), and

WHEREAS, this appointment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the monthly base salary rate paid to William Clemens will be equivalent to the in the amount of \$102.35 hourly, and

WHEREAS, William Clemens has not and will not receive any other benefit, incentive, compensation in lieu of benefit, or other form of compensation in addition to this hourly pay rate.

NOW, THEREFORE, BOARD OF DIRECTORS OF THE OCEANO COMMUNITY SERVICES DISTRICT DOES HEREBY RESOLVE:

Section 1. The Board of Directors hereby certifies the above recitals are true and correct and incorporated herein.

Section 2. The Board of Directors does hereby appoint William Clemens as Interim General Manager under Government Code section 21221 and hereby certifies the nature of the appointment of William Clemens as described herein and detailed in the attached Employment Agreement and that this appointment is necessary to fill the critically needed position.

Section 3. That the President is authorized, on behalf of the Board of Directors, to execute the Employment Agreement, a copy of which is attached as Exhibit A, setting forth the terms and conditions of employment for William Clemens.

Section 4. This resolution shall become effective immediately upon its passage and adoption.

PASSED AND ADOPTED by the Board of Directors at a special meeting thereof held this day of April 2026, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:
RECUSE:

SHIRLEY GIBSON, President

ATTEST:

Board Secretary of the Oceano CSD